

M&J/Eagle Company **Driver Bonus Program**

Driver must be employed at the time the bonus is paid following the end of the quarter or year. No bonuses will be paid to drivers whose employment is terminated prior.

Quarterly Bonus:

Quarter 1: January thru March

Quarter 2: April thru June

Quarter 3: July thru September

Quarter 4: October thru December

- **\$300.00 base bonus:** Achieved by having the following
- No citations for moving violations
- No preventable accident/incident events
- No ***CSA BASIC violations on any Roadside Inspections***
- Drivers must complete 3 assigned Online Safety Training modules for the quarter
- No HOS violations resulting in corrective action during monthly in-house HOS audits
- Driver may not have been placed on probation /suspension for any reason during the quarter
- No personal injuries
- No OS/D claims
- Driver must be available for work each month of the quarter

*****Drivers hired after a quarter has started and who qualify will receive a pro-rated bonus of 1/3 per month for each full month of employment completed. Partial months will not be included.***